



Leanne Faraday-Brash MAPS CSP

Speaker | Author | Facilitator

About Leanne

Leanne Faraday-Brash MMgmt BA (Hons) (Melb) MAPS FAIM CAHRI CSP is an Organisational Psychologist, Director and Principal of Brash Consulting, a boutique practice servicing clients in Australia and overseas. As a coach, facilitator and mediator, Leanne has facilitated breakthroughs in interpersonal behaviours, culture and relationships for some of Australia's largest and most prestigious companies, government departments and universities. Leanne has presented in Europe, India, New Zealand, the Middle East and all over Australia. She is versatile enough to work in professional services firms and power stations – from the board room to the boiler room. Her clients include Thomson Reuters, Standard & Poors, NAB, Holden, Nike, University of Melbourne, RMIT University, Epworth Healthcare, Mercedes Benz, Film Victoria and Minter Ellison.

Leanne specialises in the intersection of organisational development (culture, teams, leadership, performance and change), organisational psychology (workplace and occupational stress, workplace dynamics and resilience) and “workplace justice” (Equal Employment Opportunity, ethics and employee relations).

Career Experience

Leanne founded Brash Consulting in 1996. Since then she has gone on to develop an outstanding reputation in the “tricky people stuff”; providing a broad range of bespoke services in executive coaching, leadership development, training, deep facilitation, mediation, investigation and change consulting.

Prior to founding Brash Consulting, Leanne spent six years as Senior Consultant, Learning & Development at ANZ Bank, consulting to Executive and Senior Management. Leanne's most rewarding achievement at ANZ was the design and delivery of a suite of award-winning programs in managing performance under a new unfair dismissals regime, and discrimination and harassment training which were key deliverables in a culture shakeup at the Bank following Australia's biggest case of gender discrimination until the case involving Kristy Fraser-Kirk and David Jones.



Leanne as Thought Leader

Leanne coordinates the Media Panel for the College of Organisational Psychologists. She is sought after in the media for her opinions and insights on the whole gamut of tricky people issues. She has appeared on radio, television and extensively in newsprint, business magazines and digital publications. Her opinion pieces and feature articles have appeared in the Australian Financial Review, the Age, Boss Magazine, CEO Magazine, The Australian, In the Black, The Sydney Morning Herald, Charter Magazine and National Safety Magazine for which she has contributed regularly to the "Ask the Expert" column.

Leanne is a Certified Speaking Professional (CSP) which is the highest internationally recognised designation for professional speakers. She has been twice nominated for Educator of the Year and for Keynote of the Year. These awards are bestowed by Professional Speakers Australia (formerly National Speakers Association of Australia).

Leanne's book *Vulture Cultures: How to stop them ravaging your performance, people, profit and public image* was published by Australian Academic Press. Find out more or order your copy at <http://www.brashconsulting.com.au/vulture-cultures>

Client Testimonial for Leanne as Speaker

"Leanne Faraday-Brash was the keynote speaker at The Association for Women in Insurance NSW Annual General Meeting Luncheon which was held at Hyde Park Doltone House on 27 August 2015. Leanne was extremely well received by over 500 members and guests with her entertaining and thought provoking keynote address. Her presentation was animated, engaging, practical, helpful and uplifting. Evidence of her formidable qualifications was reflected in the clarity and persuasion of her professional presentation. Leanne was a pleasure to deal with, absolutely outstanding!"

Ahranee Vijayaseelan, President, The Association for Women in Insurance NSW

Client Testimonial for Leanne as Consultant

"Leanne Faraday-Brash is one of the very best I have worked with, ever. I have known and worked with Leanne for many years, both during my time in Tertiary Education sector and now the Health Industry. She consistently delivers future focused leadership solutions; Leanne is an expert coach, who I have used for both executive level, middle and lower level managers with outstanding results. Recently she undertook an intervention/change programs for a dysfunctional work group with great results. I would certainly recommend her highly for any investigation/intervention work, leadership development, change management or coaching work.

I would have no hesitation in recommending Leanne to other organisations and I will certainly be using her again in the future.

Susan Rundle, HR Manager Epworth Freemasons